

Management and Leadership
SPECIALIZATION: Human Potential Management
Graduate (Master Degree)
Weekday studies
Program for 2018/2019 intake

Semester 1

Lp.	Subject	Forms of classes	Hours	ECTS points	Credit
			Total		
Obligatory modules					
I	Organizational Behavior	Module	45	4	Credit with Grade
	Organizational Behavior	Lecture			
	Organizational Behavior	Workshop			
II	Leadership	Module	45	4	Credit with Grade
	Leadership	Lecture			
	Leadership	Workshop			
III	Micro and Macroeconomy	Module	45	4	Credit with Grade
	Micro and Macroeconomy	Lecture			
	Micro and Macroeconomy	Workshop			
IV	Management in Modern Organizations	Module	45	4	Credit with Grade
	Management in Modern Organizations	Lecture			
	Management in Modern Organizations	Workshop			
V	Other courses				
	Personal Development Program 1	Workshop	15	1	Credit with Grade
	Personal Development Program 2	Workshop	30	4	Credit with Grade
	Project Management 1	Workshop	15	2	Credit with Grade
	Project Management 2	Workshop	15	2	Credit with Grade
	Contemporary Business Models	Lecture	30	3	Credit with Grade
	Innovation Management	Lecture	15	1	Credit with Grade
	Sustainable Development	Lecture	15	1	Credit with Grade
	Compilation and Interpretation of Data	Workshop	15	1	Credit with Grade
	Negotiation and Mediation	Workshop	15	1	Credit with Grade
	Social Innovations	Workshop	15	1	Credit with Grade
	Business English	Workshop	15	2	Credit with Grade
	Study Visit	Internship	120	5	Credit with Grade
	Total		495	40	

Semester 2

Lp.	Subject	Forms of classes	Hours	ECTS points	Credit
			Total		
Obligatory modules					
I	Competence Management	Module	45	4	Credit with Grade
	Competence Management	Lecture			
	Competence Management	Workshop			
II	Job Description, Recruitment, and Selection	Module	45	4	Credit with Grade
	Job Description, Recruitment, and Selection	Lecture			
	Job Description, Recruitment, and Selection	Workshop			
	Interview	Workshop			
III	Employee Experience and Job Commitment	Module	45	4	Credit with Grade
	Employee Experience and Job Commitment	Lecture			
	Employee Experience and Job Commitment	Workshop			
IV	Appraisal, Diagnostics and Development	Module	45	4	Credit with Grade
	Appraisal, Diagnostics and Development	Lecture			
	Appraisal, Diagnostics and Development	Workshop			
V	Other courses				
	HR Project: Business Analytics	Project	60	8	Credit with Grade
	HR Functions & Emerging Trends	Workshop	15	1	Credit with Grade
	Social Capital	Workshop	15	1	Credit with Grade
	Generations & Demographic Trends	Workshop	15	1	Credit with Grade
	Financial Motivation Systems	Workshop	15	1	Credit with Grade
	Personal Development Program 3	Workshop	30	4	Credit with Grade
	Master's Seminar 1	seminar dyplooma	30	6	Credit with Grade
	Business English	Workshop	15	2	Credit with Grade
	Total		375	40	

Semester 3

Lp.	Subject	Forms of classes	Hours	ECTS points	Credit
			Total		
Obligatory modules					
I	HR Business Analytics	Module	45	3	Credit with Grade
	HR Business Analytics	Lecture			
	HR Business Analytics	Workshop			
II	Organizational Culture	Module	45	3	Credit with Grade
	Organizational Culture	Lecture			
	Organizational Culture	Workshop			
III	Employer Branding	Module	45		
	Employer Branding	Lecture		3	Credit with Grade
	Employer Branding	Workshop			
IV	Other courses				
	Consultancy Project	Project	60	8	Credit with Grade
	Personal Development Program 4	Workshop	30	4	Credit with Grade
	HR Business Partners	Workshop	15	1	Credit with Grade
	Organizational change	Workshop	15	1	Credit with Grade
	Diversity & Inclusion	Workshop	15	1	Credit with Grade
	HR strategy	Workshop	15	1	Credit with Grade
	Organization and Labor Market in Digital Era	Workshop	15	1	Credit with Grade
	Law & Compliance	Workshop	15	1	Credit with Grade
	International HRM	Workshop	15	1	Credit with Grade
	Business English	Workshop	15	1	Credit with Grade
	Master's Seminar 2	seminar dyploma	30	6	Credit with Grade
	Internship	Internship	120	5	Credit with Grade
	Total		495	40	

Hours	ECTS points
Total	120

Total	1365	120
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